



**IRIS-Corp**  
Empowering People-Enhancing Performance

## Corporate Overview



IRIS Corporate Solutions Private Limited, also known as IRIS-Corp, is one of India's New Age Business HR services and solutions providers.

With corporate headquarters in Gurgaon and offices across India, IRIS-Corp provides innovative and diverse HR solutions to its clients.

Blending knowledge and experience with technology, we offer prudent, viable, and cost effective solutions. We identify and utilize opportunities by focussing only on the essential elements of your business. That accounts for our enviable rate of success. Optimizing your company's growth potential is our Unique Value Proposition.

## OUR STRENGTHS



We can make a meaningful difference to your business by improving employee engagement and integration.

# OUR SERVICE FOCUS



**IRIS-Corp**  
Empowering People-Enhancing Performance

In providing integrated HR Services, we focus on three essentials viz. Talent Assessment & Analytics, Talent Search, and Corporate Training. We are committed to offer the best in each sphere to our principals.



**Talent  
Assessment  
&  
Analytics**

- **Skill Enhancement**
- **Employability Assessment**



**Talent  
Search**

- **Mid & Senior Level Hiring**
- **IT Staffing**



**Corporate  
Training**

- **Leadership Development**
- **Business Enhancement Solutions**

# OUR TECHNOLOGY

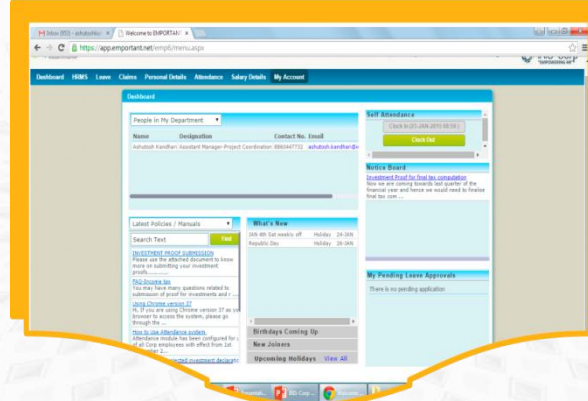


**IRIS-Corp**  
Empowering People-Enhancing Performance

## Assessment & Analytics



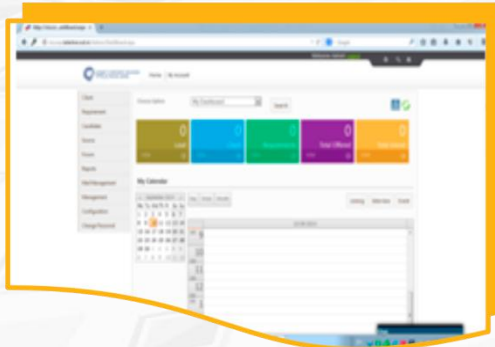
## Talent Life Cycle Solutions



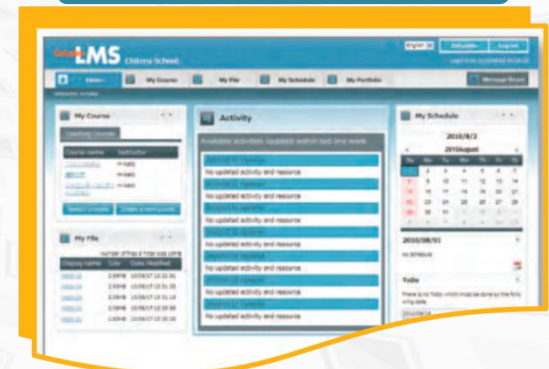
## Remote Learning System



## Talent Acquisition



## Learning Management System



# OUR CLIENTS (Representative)



**IRIS-Corp**  
Empowering People-Enhancing Performance

 We only do what's right for you	 The Online Megastore				
					more...

# CORE MANAGEMENT TEAM



**IRIS-Corp**  
Empowering People-Enhancing Performance



## **Sanjay Kapoor : Director & Co-founder**

Sanjay has over 30 years of experience in multiple business strategies. He specializes in the realm of ITes, Offshore Engagement Model, Process Engineering, and setting up Global Delivery Infrastructure. He has a string of successful ventures to his credit. Sanjay is a Graduate of Delhi University with a Post Graduate degree in Management



## **Sandeep Gupta : Director & Co-founder**

Sandeep is a qualified Chartered Accountant with 30 years of extensive experience in managing the affairs of prestigious companies. He has handled myriad financial and strategic situations and brought about transformative changes through an evolving Suite of Developmental Consulting Services. His track record speaks volumes about his ability to turn around businesses.



## **Pankaj Dawar : Operations & Shared Services**

Pankaj is a qualified Company Secretary with over 20 years of experience in Banking & BPO. He achieved operational milestones at Kotak Mahindra, Yes Bank, HDFC Bank in addition to managing business for BPO sector of Adventity and 3i Infotech BPO.



## **Rohit Khanna : Advisor- Financial & Payroll Strategy**

Rohit is a fellow member of ICAI with more than 35 years of professional experience. He is on the Board of Bobcards Limited as an Independent Director and has earlier served on the boards of Hindustan Petroleum Corporation Limited (HPCL), Dena Bank, and several other companies. Rohit possesses specialized knowledge and experience in corporate governance, banking, finance, law, and corporate affairs involving business strategy, planning, payroll, and advisory roles.



## **Nandita Chander : Talent Acquisition**

Nandita has a Masters degree from St Stephen's College, Delhi and experience of 30 years in the domain of Human Recourses Management as well as Executive Search. She began her career in Human Resources with a leading IT education & software organization. After a long innings in HR management, Nandita transitioned to Executive Search with Proactive Consultants and was the head of their Delhi operations. In 2007, Nandita started her own firm, Nexo Consult which specializes in senior management executive search. She now leads the Talent Acquisition vertical of Iris Corporate Solutions Pvt. Ltd. as its Chief Business Officer.



## **Shashi Mudgal : Information Technology**

Shashi provides the cutting edge to IT strategizing. He is an MBA in IT and a Microsoft & CISCO Certified Professional. His 20 years of experience has helped galvanize the IT infrastructure in many companies. He is highly accomplished in IT Service Continuity Management, Security & Service Continuity Management, and Project & Process Implementation Strategies. He excels in service delivery.

# CORE MANAGEMENT TEAM



**IRIS-Corp**  
Empowering People-Enhancing Performance



## **Manu Jolly : Digital**

Founder & CEO of Digiperform, Manu is a successful entrepreneur and a leading digital marketer who has founded, developed, and sold a number of successful ventures. He has a diverse background featuring strong leadership, business development, and out of the box thinking. These attributes have developed thanks to his experience across a variety of industries and in organizations ranging from start-ups to large multinational corporations. In addition to running a digital marketing training company, he is on the board of and also acts as advisor to a number of organizations primarily in areas of business growth and expansion.



## **Ranjeet Kumar : Payroll**

Ranjeet holds a masters degree in Physics and is also an MBA. He works closely with senior HR and Finance professionals of an organization to evaluate, suggest, and/or manage Human Resource policies, processes, compliance, and financial systems. Ranjeet has over 25 years of experience in the field of operations and consulting in Financial, HR, and Payroll system implementation; outsourcing of HR & Payroll activities; and implementation of HR shared services. Ranjeet has contributed immensely to client organizations' seamless growth by implementing and managing effective HR and Payroll systems.



## **Sachin Chawla : Assessment Solutions**

Sachin is an astute professional who has more than 17 years of experience in Account Management, Transitions, Data Analytics, Operations, and Service Delivery. An avid multi-tasker, Sachin has worked extensively on challenging end-to-end assessment solutions for corporates and government agencies. Sachin is a post graduate in Finance.



## **Dinesh Bariya : Assessment Operations**

Dinesh is a seasoned professional with more than 30 years of experience in Data Processing & Assessment. He is responsible for the entire back end operations of our assessment business. In the past, Dinesh has handled Dynamic Data Processing and Assessments for government, semi-government, and private organizations. He is a pioneer in assessment technologies. Dinesh is a graduate from University of Delhi.



# OUR INFRASTRUCTURE & ASSETS



**IRIS-Corp**  
Empowering People-Enhancing Performance

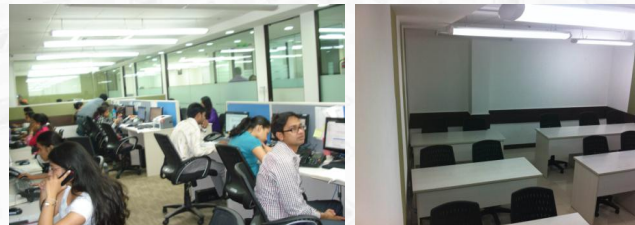
## Infrastructure

- Seating capacity of 100 at Gurgaon office
- Regional offices in all IPL Cities
- Dedicated assessment & training infrastructure
- Restricted areas for confidential data processes



## KM Repository

- Reporting, Voice Logging, Dashboards
- Real time reporting, historical database
- Report schedule



## People

- Unparalleled competence
- New approach

## Processes

- Complete Process Ownership
- 100% SLA Adherence
- TATs Driven Escalation Matrix
- Governance Driven
- Process Audits
- Third Party Interface Support
- Resulting into Process ROI
- ISO/IEC 17024:2012 Certified
- ISO 9001:2015 Certified



**IRIS-Corp**  
Empowering People-Enhancing Performance



**IRIS-Corp**  
Empowering People-Enhancing Performance

To know more about us, visit [www.iris-corp.com](http://www.iris-corp.com)  
For corporate enquiries, please write to [bd@iris-corp.com](mailto:bd@iris-corp.com)

Delhi/NCR, Mumbai, Bengaluru, Chennai, Kolkata, Jaipur, Pune, & Vadodara

## **IRIS CORPORATE SOLUTIONS PRIVATE LIMITED**

Building No. 81, Sector-44,  
Gurugram, Haryana -122003, India.  
Tel. : +91-124 4402 400



<http://www.facebook.com/iriscorpindia?sk=info>



<https://twitter.com/IRISCorporate>



<http://www.linkedin.com/company/iris-corporate-solutions-pvt-ltd>



***Apart from our own offices, we have partner offices in all major cities in India.***